

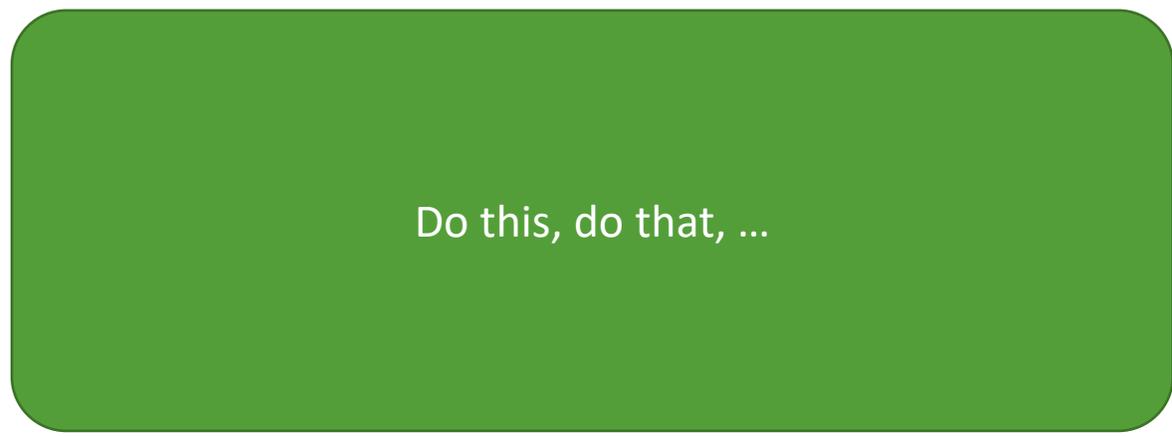


Leadership & Delegation

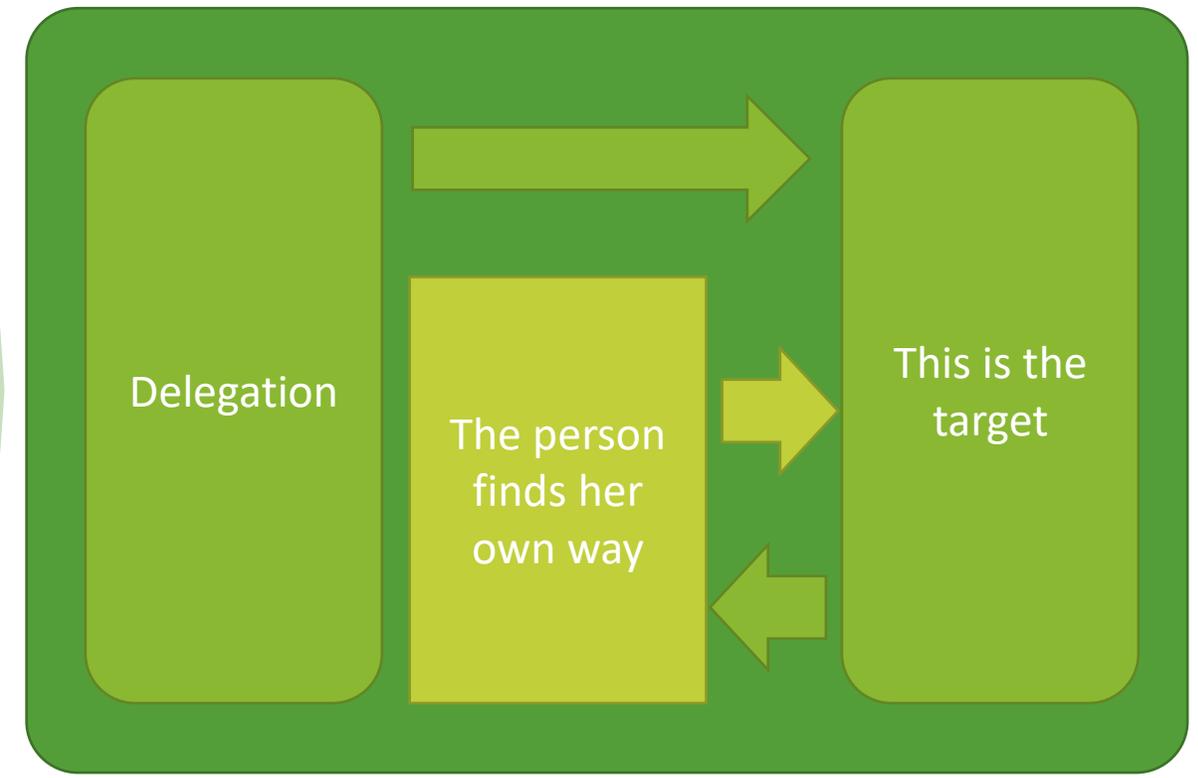
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Delegation

Delegation of tasks



Delegation of responsibility



Responsibility -Delegation

Clear agreements and mutual obligations

Delegation

Delegation recipient:

Work on the required target
Choice of method by recipient

Available / limiting resources

- Human
- Financial
- Technical
- Organizational
- ...

③

Accountability

- Standards of performance used in evaluating the results
- Specific time when reporting and evaluation will take place

④

Consequences

- Specify what will happen, good and bad, as a result of the evaluation

⑤

This is the target

visualize ①
the required result

①
Recipient must provide clear statement:

- How results will look like
- By when they will be available

Guidelines

Provide only a rough framework

- Formal limitations, e.g. time-honored traditions, core-values of the company
- Stumbling hazards
- Wrong tracks
- ...

②

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Kontaktieren Sie mich!

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